

**GIA DINH WATER SUPPLY JOINT STOCK  
COMPANY**

Number: **1899** /GD-TCHC

Re: Announcement of management situation  
report 06 months 2025

**SOCIALIST REPUBLIC OF VIETNAMNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, date 30 month 7 year 2025*

**To: STATE SECURITIES COMMISSION  
HANOI STOCK EXCHANGE**

1. Company Name: Gia Dinh Water Supply Joint Stock Company.
2. Stock code: GDW
3. Head office address: 2Bis No Trang Long, Ward Binh Thanh, HCMC.
4. Phone: 19001024 Fax: 38 412 524.
5. Person making information disclosure:
  - Full name: Mr. Nguyen Ngoc Hung - Company Director
  - Address: 41F/62 Truc Street, Ward Binh Loi Trung, HCMC.
  - Phone:
  - + Mobile: 0983087188; Office: 19001024 Fax: (028)38418524
6. Type of information disclosed:  
☐ 24h ☐ 72h ☐ Request ☐ Abnormal ☒ Periodic

7. Information disclosure content:

Pursuant to Circular No. 96/2020/TT-BTC on November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, effective from January 1, 2021, regulating the disclosure of listed companies ***Announce the Company's 6-month 2025 governance report.***

This information is published on the Company's website: [www.capnuocgiadinh.vn](http://www.capnuocgiadinh.vn) (in the Shareholder News section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

**Attachments:**

- Report on the governance situation of listed companies for the first 6 months of 2025.
- List of insiders and related persons of insiders of Gia Dinh Water Supply Joint Stock Company.

**Recipient:**

- As above;
- Save: NQTCT.

(signed and sealed)

**Legal representative  
Manager**  
  
**Nguyen Ngoc Hung**

Number: 115 /BC-GD

Ho Chi Minh City, day 30 month 7 year 2025

**REPORT**  
**Corporate Governance Situation 06 months 2025**

Dear: - State Securities Commission;  
- Stock Exchange .

- Company name: GIA DINH WATER SUPPLY JOINT STOCK COMPANY
- Head office address: 2Bis No Trang Long, Binh Thanh Ward, Ho Chi Minh City
- Phone : 19001024                      Fax: 028.38418524                      Email: gd@giadinhwater.vn
- Charter capital: 95.000.000.000 VND
- Stock code: GDW
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Directors.
- Regarding the implementation of internal audit function in June 2025: The Internal Audit Board was established on July 9, 2021.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

Ordinal No.	Resolution/Decision No.	Date	Content
01	05/NQ-GD	05/08/2025	Resolution of the Annual General Meeting of Shareholders 2025

**II. Board of Directors (Report 06 months 2025):**

1. Information about Board of Directors (BOD) members:

Ordinal No.	Board Member	Position	Start/End Date Board Member	
			Date of appointment	Dismissal Date
01	Mr. Hoang The Bao	Chairperson	May 08, 2025	
02	Mr. Nguyen Ngoc Hung	Director - Member	April 22, 2022	
03	Mr. Bui Thanh Giang	Member	May 08, 2025	
04	Ms. Nguyen Thi Bao Chau	Member	May 08, 2025	
05	Mrs. Tran Le Phuong	Member	May 08, 2025	
06	Mr. Pham Thanh Trung	Member	April 22, 2022	
07	Mr. Nguyen Anh Tuan	Member	April 22, 2022	
08	Mr. Nguyen Thanh Phuc	Chairperson	April 22, 2022	May 08, 2025
09	Ms. Vu Phuong Thao	Member	April 22, 2022	May 08, 2025
10	Mr. Ho Thanh Cuong	Member	April 22, 2022	May 08, 2025
11	Mr. Tran Quang Phuong	Member	April 22, 2022	May 08, 2025

2. Board of Directors (BOD) meetings:

Ordinal No.	Board Member	Number of Board of Directors meetings attend	Proportion Attend the meeting	Reason for not attending the meeting
01	Mr. Nguyen Ngoc Hung	03/03	100 (%)	
02	Mr. Pham Thanh Trung	03/03	100 (%)	
03	Mr. Nguyen Anh Tuan	03/03	100 (%)	
04	Mr. Nguyen Thanh Phuc	02/03	66.67(%)	Dismissal on May 08, 2025
05	Ms. Vu Phuong Thao	02/03	66.67(%)	Dismissal on May 08, 2025
06	Mr. Tran Quang Phuong	02/03	66.67(%)	Dismissal on May 08, 2025
07	Mr. Ho Thanh Cuong	02/03	66.67(%)	Dismissal on May 08, 2025
08	Mr. Hoang The Bao	01/03	33.33 (%)	Appointed on May 08, 2025



<b>Ordinal No.</b>	<b>Board Member</b>	<b>Number of Board of Directors meetings attend</b>	<b>Proportion Attend the meeting</b>	<b>Reason for not attending the meeting</b>
09	Mr. Bui Thanh Giang	01/03	33.33 (%)	Appointed on May 08, 2025
10	Ms. Nguyen Thi Bao Chau	01/03	33.33 (%)	Appointed on May 08, 2025
11	Mrs. Tran Le Phuong	01/03	33.33 (%)	Appointed on May 08, 2025

3. Supervisory activities of the Board of Directors over the Board of Directors 06 months of 2025:

- The Board of Directors supervises the Board of Management through the implementation of the Resolution of the Annual General Meeting of Shareholders, the production and business plan and reports on the production and business activities at regular quarterly meetings or ad hoc meetings as required. Some targets have met the set progress, however, some investment items are slow due to procedural problems.
- The Board of Directors shall send representatives to attend the Director's meetings when the meeting content is submitted to the Board of Directors for decision according to its authority, and to attend the Director's monthly meetings.
- Through the documents of collecting written opinions of the Board of Directors, the Board of Directors also demonstrates its responsibility in participating in monitoring and resolving issues under the authority of the Board of Directors.
- Financial supervision: The Board of Directors makes periodic reports on time and manages capital in accordance with regulations.
- Implement salary, bonus and benefits policies for employees to ensure transparency and compliance with regulations.
- The Internal Control System is enhanced and proactively coordinated to identify and respond to risks in operational and financial management.

4. Activities of subcommittees under the Board of Directors 06 months 2025:

- The Internal Audit Department fully attends all meetings of the Board of Directors and briefing sessions to grasp the actual business situation of the Company.
- The Internal Audit Department issued Plan No. 04/KH-KTNB dated February 21, 2025 and implemented according to the plan approved by the Board of Directors.



- Understand the processes of Departments, Divisions, and Teams that can be audited to achieve the Company's business goals; synthesize data reports of Departments to have an overall and accurate view of the Company's operations.
- Report on the results of the reading process review.
- Participate in supervising the periodic inventory of fixed assets, tools and supplies; supervise the periodic inventory of cash funds; supervise the monthly inventory of invoices.
- Auditing of financial statements for the first quarter and first 6 months of 2025 (after audit).
- Attend the 6th meeting in 2025 of the National Chief Accountants Club (July 12, 2025), with the theme "Introducing some core contents of the new enterprise accounting regime replacing Circular No. 200/2014/TT-BTC".

5. Resolutions/Decisions of the Board of Directors (Report 06 months 2025):

<b>Ordinal No.</b>	<b>Resolution/Decision Number</b>	<b>Date</b>	<b>Content</b>	<b>Proportion through</b>
01	25/NQ-GD	February 21, 2025	Resolution of the first meeting in 2025	100%
02	17/QD-GD	February 26, 2025	Decision on appointment of the position of Head of Internal Audit Department of Gia Dinh Water Supply Joint Stock Company	100%
03	26/NQ -GD	March 25, 2025	Resolution on extending the time to hold the 2025 Annual General Meeting of Shareholders	100%
04	27/NQ -GD	March 31, 2025	Second session in 2025	100%
05	28/NQ -GD	April 15, 2025	Resolution on labor, salary and remuneration funds implemented in 2024; profit distribution, fund allocation, dividend distribution in 2023-2024 and financial plan for 2025 of Gia Dinh Water Supply Joint Stock Company	100%

<b>Ordinal No.</b>	<b>Resolution/Decision Number</b>	<b>Date</b>	<b>Content</b>	<b>Proportion through</b>
06	29/NQ -GD	May 08, 2025	Resolution on approving the addition of the position of Executive Board Advisor in the Company's Salary Scale system	100%
07	30/NQ -GD	May 08, 2025	Resolution on the election of Chairman of the Board of Directors of Gia Dinh Water Supply Joint Stock Company for the 2022-2025 term	100%
08	31/NQ -GD	May 09, 2025	Resolution on approval of the Company Manager's Bonus Fund	100%
09	32/NQ -GD	July 09, 2025	Resolution on the business performance results of the first quarter of 2025 of Gia Dinh Water Supply Joint Stock Company	100%

### **III. Board of Supervisors (Report 06 months 2025):**

#### **1. Information about Board of Supervisors (BOS) members :**

<b>Ordinal No.</b>	<b>Member of the Board of Supervisors/Audit Committee</b>	<b>Position</b>	<b>Date of starting/no longer being a member of the Board of Supervisors</b>	<b>Level Expertise</b>
01	Ms. Huynh Thi Bich Phuong	Chairman of the Board of Supervisors	Start: September 06, 2023	Bachelor of Finance
02	Mr. Trinh Trong Tam	Supervisor	Start: April 22, 2022	Bachelor of Finance
03	Ms. Pham Thi Phuong Linh	Supervisor	Start: April 22, 2022	Bachelor of Finance
04	Mrs. Tang My Phung	Supervisor	Start: April 22, 2022	Bachelor of Finance
05	Ms. Nguyen Thi Ngoc Oanh	Supervisor	Start: April 22, 2022	Bachelor of Finance

2. Board of Supervisors (BOS) meeting May 6, 2025:

<b>Ordinal No.</b>	<b>Member of the Board of Supervisors/Audit Committee</b>	<b>Number of meetings attend</b>	<b>Proportion attend meeting</b>	<b>Proportion vote</b>	<b>Reason for not attending the meeting</b>
01	Ms. Huynh Thi Bich Phuong	02/02	100 %	100 %	
02	Mrs. Tang My Phung	02/02	100 %	100 %	
03	Mr. Trinh Trong Tam	02/02	100 %	100 %	
04	Ms. Pham Thi Phuong Linh	02/02	100 %	100 %	
05	Ms. Nguyen Thi Ngoc Oanh	02/02	100 %	100 %	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

In the first 6 months of 2025, the Board of Supervisors (BOS) has fully performed its functions and tasks as prescribed by the Law on Enterprises and the Company Charter. The BOS maintains close supervision of the governance activities of the Board of Directors and the management of the Board of Directors, to ensure that production and business activities are implemented in the right direction, effectively and in compliance with the law. Specifically:

- Monitor the implementation of Resolutions of the General Meeting of Shareholders, Board of Directors, Executive Board and internal regulations of the Company.
- Monitor the payment of salaries, bonuses, remuneration, profit distribution and fund allocation in accordance with regulations and resolutions of the General Meeting of Shareholders.
- Advise and propose the Board of Directors to select a reputable independent auditing unit to ensure objectivity and honesty in auditing semi-annual and annual financial statements.



- Attend all meetings of the Board of Directors to promptly grasp, monitor and effectively supervise management and operation activities.
  - Organize 02 internal meetings of the Board of Supervisors to evaluate the business results of the fourth quarter and the whole year of 2024 (before auditing), give opinions and complete the draft appraisal report to submit to the 2025 Annual General Meeting of Shareholders.
  - Review the Company's 2024 Financial Report (after audit) and the 1st Quarter 2025 Financial Report, and provide comments on the draft operational report of the Board of Supervisors.
  - Monitor compliance with legal regulations, tax obligations and labor and welfare policies for employees.
4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:
- The Board of Supervisors fully attends meetings of the Board of Directors, Executive Board and briefings to monitor and grasp information promptly.
  - The Board of Directors and the Executive Board proactively implemented the Resolution of the General Meeting of Shareholders, improved governance, and enhanced the application of information technology.
  - Documents and information on business and financial activities are provided fully and promptly, creating conditions for the Board of Supervisors to effectively perform its supervisory function.
5. Other activities of the Supervisory Board (if any): attend the 6th meeting in 2025 of the National Chief Accountants Club (July 12, 2025), with the theme "Introducing some core contents of the new enterprise accounting regime replacing Circular No. 200/2014/TT-BTC".

#### IV. Executive Board:

<b>Ordinal No.</b>	<b>Board Member</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment / dismissal of members of the Executive Board</b>
01	Mr. Nguyen Ngoc Hung Director	February 15, 1976	- Civil Engineer - Master of Construction Management	Date of appointment: April 22, 2022

Ordinal No.	Board Member	Date of birth	Professional qualifications	Date of appointment / dismissal of members of the Executive Board
02	Mr. Dang Ngoc Ha, Deputy Director of Sales	July 20, 1968	- Bachelor of Laws - Bachelor of Business Administration - CCO	Date of appointment: April 22, 2022
03	Mr. Nguyen Tuan Ngoc Deputy Director of Engineering	June 15, 1984	- Master of Construction Management - Civil Engineer - Bachelor of Business Administration	Date of appointment: September 08, 2022

#### V. Chief Accountant:

Full Name	Date of birth	Level professional	Date of appointment / dismissal
Ms. Nguyen Thi Quynh Diep	April 10, 1978	Bachelor of Finance	Date of appointment: April 22, 2022

#### VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, other managers and the Company Secretary in accordance with regulations on corporate governance:

- Attend the 6th meeting in 2025 of the National Chief Accountants Club (July 12, 2025), with the theme "Introducing some core contents of the new enterprise accounting regime replacing Circular No. 200/2014/TT-BTC".

#### VII. List of related persons of public company 06 months 2025 and transactions of related persons of the company with the Company itself:

1. List of related persons of the company: ( Please see attached file)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

Ordinal no.	Name of organization/ individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Saigon Water Corporation - Single Member Limited Liability Company			No. 1 International Square, Xuan Hoa Ward, Ho Chi Minh City	May 08, 2025	Contract No.: 2685/HD-TCT-KTTC dated May 8, 2025	Fixed Asset Lease	
2	Saigon Water Corporation - Single Member Limited Liability Company			No. 1 International Square, Xuan Hoa Ward, Ho Chi Minh City	March 17, 2025	Contract No.: 1437/HD-TCT-KDDVKH dated March 17, 2025	Wholesale clean water	

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: *No*

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting): *No*

4.2. Transactions between the company and companies in which related persons of members of

22/03/2025  
TYNCH



the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Executive Directors: *No*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: *No*

**VIII. Stock transactions of insiders and related parties of insiders (Report 06 months 2025):**

1. List of insiders and related persons of insiders: *Please see attached file.*
2. Transactions of insiders and related persons on shares of listed companies: *No*

**IX. Other issues to note: *no***

***Recipient:***

- As above;
- Save: CD, POAD, ca.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Signed and sealed)*



**HOANG THE BAO**



**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS**  
**(Attached file in Section VII.1)- Short version)**

Stock code: **GDW**  
 Company Name: **Gia Dinh Water Supply Joint Stock Company**  
 Closing date: **June 30, 2025**

STT	Name of organization/ individual	Position at the Company (if any)	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	Hoang The Bao	Chairman of the Board	05/08/2025			Representative of capital contribution of Saigon Water Corporation
2	Hoang Van Tro					Father (died in 1994)
3	Tran Thi Trinh					Mother (died in 1975)
4	Le Ngoc Thu					Father-in-law (died 2002)
5	Nguyen Thi Long					Mother-in-law
6	Le Thi Hop					Wife
7	Hoang Minh Trang					Daughter
8	Hoang Minh Khang					Son
9	Hoang Minh Anh					Daughter
10	La Ngoc Minh Thuan					Son-in-law
11	Hoang Thi Nguyet					Sister

12	Hoang Van Luc					Brother
13	Hoang Dac Thang					Brother (died in 1978)
14	Hoang Manh Tien					Brother
15	Hoang Manh Hung					Brother
16	Wong Fei Long					Brother
17	Hoang Thi Tuyet Hoa					Younger sister
18	Hoang Tran Canh					Younger brother (died in 2002)
19	Hoang Thanh Binh					Younger brother
20	Le Thi Phuong					Sister-in-law
21	Le Thi Lan					Sister-in-law
22	Le Thi Thanh Hoa					Sister-in-law
23	Le Thi Hoa					Sister-in-law
24	Le Ngoc Chien					Brother-in-law
25	Trung An Water Supply Joint Stock Company					Shareholders (1000 shares)
26	Saigon Water Corporation					Capital contribution representative
27	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Saigon Water Corporation</b>
28	Tran Thi Hoang Huong					Wife
29	Nguyen Ngoc Anh Phuong					Daughter
30	Nguyen Tran Khanh Ngoc					Daughter



31	Nguyen Kim Long					Son
32	Tran Van Xang					Father-in-law
33	Nguyen Thi Loan Anh					Mother-in-law
34	Nguyen Thanh Hoai					Younger brother
35	Pham Thi Xuan Chau					Sister in law
36	Saigon Water Corporation					Capital contribution representative
37	<b>Bui Thanh Giang</b>	<b>Board Member</b>	<b>05/08/2025</b>			<b>Representative of capital contribution of Saigon Water Corporation</b>
38	Bui Thanh Son (Nguyen Minh Nhat)					Father (died 2016)
39	Tran Thi Phuong (Tran Thi Soi)					Mother (died 2018)
40	Nguyen Van Tien					Father-in-law (died 2019)
41	Tran Thi Ngan					Mother-in-law
42	Nguyen Thi Huyen Trang					Wife
43	Bui Nguyen Phuong Anh					Daughter
44	Bui Nguyen Minh Anh					Daughter
45	Bui Thanh Lam					Brother
46	Dang Thi Bich Dao					Sister-in-law
47	Bui Thanh Son					Brother
48	Nguyen Thi Lien Chi					Sister-in-law
49	Bui Thi Thanh Trang					Younger sister

50	Nguyen Thi Huyen Tam					Sister-in-law
51	Nguyen Tran Thanh Binh					Brother-in-law
52	Saigon Water Corporation	Deputy General Director, Representative				Capital representative
53	Nha Be Water Supply Joint Stock Company	Board Member				
54	<b>Nguyen Thi Bao Chau</b>	<b>Board Member</b>	<b>05/08/2025</b>			<b>Representative of capital contribution of Saigon Water Corporation</b>
55	Nguyen Van Hoang					Father
56	Vo Thi Ngoc Diep					Mother
57	Pham Thi Em					Mother-in-law
58	Nguyen Cong Minh					Husband
59	Nguyen Minh Anh					Daughter
60	Nguyen Minh Khoi					Son
61	Nguyen Thi Thuy Linh					Younger sister
62	Nguyen Thi Ngoc Phuong					Younger sister
63	Nguyen Ngoc Hai					Younger brother
64	Tran Thi Nhung Thuy					Sister-in-law
65	Ben Thanh Water Supply Joint Stock Company	Board Member				Chief Accountant - Director of Financial Accounting / Representative of the Corporation's capital contribution at Ben Thanh Industrial Joint Stock Company (1.658.700 shares, accounting for 17,72% of charter capital)

HUYEN TAM

66	Saigon Water Corporation					Chief Accountant - Director of Financial Accounting of Saigon Water Corporation, representative of capital contribution
67	<b>Tran Le Phuong</b>	<b>Board Member</b>	<b>05/08/2025</b>			<b>Representative of capital contribution of Vikki Bank Limited</b>
68	Chung Kha Nam					Father (died)
69	Tran Ngoc Muoi					Mother (died)
70	Truong Vinh Tho					Father-in-law (died)
71	Nguyen Thi Tuyet					Mother-in-law (died)
72	Truong Anh Tuan					Husband
73	Truong Trong Khang					Son
74	Truong Hoang Thinh					Son
75	Tran Huong Sanh					Older brother
76	Ta Le Kieu Xuan					Sister-in-law
77	Tran Huong Thanh					Younger brother
78	Vikki Digital Bank Limited					Deputy Director of Block
79	Ben Thanh Water Supply Joint Stock Company					Board Member
80	<b>Pham Thanh Trung</b>	<b>Board Member</b>	<b>22/04/2022</b>			
81	Pham Van Tich					Father
82	Bui Thi Dao					Mother



83	Pham Thi Phuong Thao					Older sister
84	Pham Thanh Kien					Brother
85	Nguyen Le Huu					Brother-in-law
86	Tran Thi Nguyet Anh					Sister-in-law
87	Ngo Thi Da					Wife
88	Pham Minh Tri					Son
89	Pham Ngoc Minh Khue					Daughter
90	Thu Duc Water BOO Joint Stock Company					Board Member
91	REE Clean Water Company Limited					Business Development Specialist
92	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>	<b>22/04/2022</b>			
93	Nguyen Xuan Loi					Father
94	Tran Thi Tuan Anh					Mother
95	Bui Kim Chung					Father-in-law
96	Le Thi Thanh Xuan					Mother-in-law
97	Bui Thi Tram					Wife
98	Nguyen Ngoc Sao Mai					Daughter
99	Nguyen Anh Minh					Son
100	Nguyen Thi Quynh Huong					Younger Sister
101	Nguyen Hong Nguyen					Brother-in-law

102	Nha Be Water Supply Joint Stock Company	Board Member				Board of Directors
103	Khanh Hoa Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors
104	Suoi Dau Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors
105	Song Da Clean Water Investment Joint Stock Company	Board Member				Board of Directors
106	REE Clean Water Company Limited					Water Project Specialist
107	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Saigon Water Corporation</b>
108	<b>Dang Ngoc Ha</b>	<b>Vice president</b>	<b>22/04/2022</b>			
109	Dang Van Vien					Father (died)
110	Huynh Thi Phu					Mother
111	Dang Ngoc Phuoc					Son
112	Dang Ngoc Quynh Mai					Daughter
113	Dang Ngoc Son					Younger brother
114	Dang Thi Ngoc Dung					Younger sister
115	Dang Thi Ngoc Hanh					Younger sister
116	Gia Dinh Water Supply Joint Stock Company					Shareholders
117	<b>Nguyen Tuan Ngoc</b>	<b>Vice president</b>	<b>08/09/2022</b>			
118	Nguyen Huu Phu					Father
119	Le Thi My Hanh					Mother
120	Nguyen Thi Hoai Minh					Wife
121	Nguyen Huu Gia Bao					Son

122	Nguyen Thi Quynh Diep	Chief Accountant	22/04/2023			
123	Nguyen Xuan Luc					Father (died)
124	Tran Thi Chinh					Mother
125	Truong Ngoc Hieu					Husband
126	Truong Ngoc Bao Khanh					Daughter
127	Truong Ngoc Gia Khiem					Son
128	Truong Quang Trung					Brother-in-law
129	Truong Ngoc Hung					Brother-in-law
130	Trinh Trong Tam	Controller	22/04/2022			
131	Trinh Ngoc Thu					Father
132	Nguyen Thi Nga					Mother (died)
133	Trinh Thi Ngoc					Sister
134	Trinh Thi Hong Ha					Sister
135	Trinh Trong Thanh					Brother
136	Tran Thi Thanh Ha					Wife
137	Trinh Thanh Liem					Son
138	Trinh Quang Vinh					Son
139	Trinh Huu Minh Tri					Son
140	Tang My Phung	Controller	22/04/2022			
141	Tang Ngoc Phuong					Mother



142	Saigon Water Corporation					Financial Accounting Department Specialist
143	Nguyen Thi Ngoc Oanh	Controller	22/04/2022			
144	Nguyen Truong Van					Father (died)
145	Phan Thi Hoi					Mother (died)
146	Nguyen Truong Son					Brother
147	Nguyen Truong Giang					Brother
148	Nguyen Thi Kim Oanh					Sister
149	Nguyen Thi To Oanh					Sister
150	REE Clean Water Company Limited	KSNB Specialist				
151	Thu Duc Water Supply Joint Stock Company	TV.BKS				
152	Nha Be Water Supply Joint Stock Company	TV.BKS				
153	BOO Thu Duc Water Joint Stock Company	TV.BKS				
154	Saigon Clean Water Investment and Trading Joint Stock Company	TV.BKS				
155	Tan Hiep Water Investment Joint Stock Company	TV.BKS				
156	Song Da Clean Water Investment Joint Stock Company	TV.BKS				
157	Saigon Real Estate Corporation Joint Stock Company	TV.BKS				
158	Pham Thi Phuong Linh	Controller	22/04/2022			
159	Pham Tan Cuong					Father
160	Nguyen Thi Lan					Mother

161	Tran Ngoc Phuong Vy					Daughter
162	Tran Ngoc Phuong Anh					Daughter
163	Tran Ngoc Quynh Anh					Daughter
164	Pham Hoang Son					Younger brother
165	Nguyen Thi Ai Lien					Sister-in-law
166	Vikki Digital Bank Limited					Deputy Head of AF Department
167	Phu Hoa Tan Water Supply Joint Stock Company					Supervisor
168	Nha Be Water Supply Joint Stock Company					Supervisor
169	Ben Thanh Water Supply Joint Stock Company					Supervisor
170	<b>Huynh Thi Bich Phuong</b>	<b>Head of Control Board</b>	<b>06/09/2023</b>			
171	Nguyen Chien Thang					Husband
172	Huynh Thu					Father (died)
173	Ngo Thi Nga					Mother (died)
174	Nguyen Dang Khoi					Father-in-law
175	Nguyen Thi Kim Dung					Mother in law
176	Nguyen Phuong Vy					Daughter
177	Nguyen Thao Nhi					Daughter
178	Nguyen Quang Minh					Son
179	Huynh Cong Khai					Brother
180	Nguyen Hong Thang					Brother-in-law
181	Huynh Thi Bich Phuong					Sister
182	Huynh Thi Bich Nhung					Sister

183	Cao Thi Ngoc Mai	Head of Internal Audit Department	08/09/2023			
184	Cao Van Chi					Father (died)
185	Do Thi Manh					Mother (died)
186	Tang To Ha					Father-in-law (Died)
187	Van Kim Anh					Mother-in-law
188	Tang Thuy Hoa					Husband
189	Tang Quoc Tuan					Son
190	Tang Quoc Tien					Son
191	Cao Thi Hong Loan					Sister
192	Cao Huu Thoai					Brother
193	Tang Thuy Phuc					Brother-in-law
194	Tang Ngoc Lan					Sister-in-law
195	Tang Thuy Thanh					Brother-in-law
196	Tang Ngoc Tuyen					Sister-in-law
197	Nguyen Le Minh Phuong	Secretary of the Board of Directors	10/08/2018			
198	Nguyen The Quang					Father
199	Le Thi Nghiep					Mother
200	Cao Duc Sau					Father-in-law (Died in 2001)
201	Tran Thi Chau					Mother-in-law
202	Cao Duc Minh					Husband
203	Cao Minh Quan					Son



204	Cao Minh Ngoc					Daughter
205	Nguyen Le Phuong Minh					Sister
206	Hoang Duc Tan					Brother-in-law
207	Cao Duc Thien					Brother-in-law
208	Cao Duc Nguyen					Brother-in-law
209	Nguyen Thanh Phuc	Chairman of the Board	22/04/2022	05/08/2025	Dismissal	Representative of capital contribution of Saigon Water Corporation
210	Nguyen Van Nghia					Father (died 2019)
211	Huynh Thi Nhung					Mother (died 2012)
212	Nguyen Truc Mai					Wife
213	Nguyen Phuc Tan					Son
214	Pham Mai Anh					Daughter-in-law
215	Nguyen Mai Thanh					Son
216	Nguyen Thanh Dung					Brother
217	Nguyen Thi Thanh Thuy					Sister (died 2021)
218	Nguyen Thi Thanh Nhan					Younger sister
219	Nguyen Thanh Hau					Younger brother
220	Nguyen Ngoc Hien					Younger brother
221	Nguyen Thi Ngoc Lanh					Younger sister (died in 2018)
222	Nguyen Thi Ngoc Trang					Younger sister
223	Nguyen Ngoc Binh					Younger brother

224	Nguyen Thi Ngoc An					Younger sister
225	Saigon Water Corporation		22/04/2022	05/08/2025	Dismissal	Capital contribution representative
226	Cho Lon Water Supply Joint Stock Company					Shareholders
227	Phu Hoa Tan Water Supply Joint Stock Company					Shareholders
228	Tan Hoa Water Supply Joint Stock Company					Shareholders
229	<b>Vu Phuong Thao</b>	<b>Board Member</b>	<b>22/04/2022</b>	<b>05/08/2025</b>	<b>Dismissal</b>	<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
230	Ngo Thi Hanh					Mother
231	Vu Thanh Thao					Younger sister
232	Ha Thao Vy					Daughter
233	Vu Minh Tiet					Younger brother
234	Nguyen Thanh Dung					Brother-in-law
235	Le Thi Thanh Thao					Sister in law
236	Trung An Water Supply Joint Stock Company		17/04/2025	22/04/2025	Dismissal	Board of Directors
237	Saigon Water Corporation		22/04/2022	05/08/2025	Dismissal	Capital representative
238	<b>Ho Thanh Cuong</b>	<b>Board Member</b>	<b>22/04/2022</b>	<b>05/08/2025</b>	<b>Dismissal</b>	<b>Representative of capital contribution of Saigon Water Corporation</b>
239	Ho Thanh Can					Father
240	Tran Thi Kim Chi					Mother

241	Duong Thi Le Thuy					Wife
242	Ho Ngoc Minh Anh					Son
243	Saigon Water Corporation					Director of Investment Planning of the Corporation, representative of capital
244	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>22/04/2022</b>	<b>05/08/2025</b>	<b>Dismissal 1</b>	<b>Representative of capital contribution of Vikki Digital Bank Limited</b>
245	Nguyen Thi Hong Hiep					Mom
246	Tran Hoai Thu					Older sister
247	Nguyen Thi Anh					Wife
248	Tran Quang Hung					Son
249	Tran Phuong Linh					Daughter
250	Nguyen Suong					Father-in-law
251	Duong Thi Hoang Ly					Mother-in-law
252	Vikki Digital Bank Limited					Deputy General Manager
253	Ben Thanh Water Supply Joint Stock Company					BOD member

**FOUNDER**



**Nguyen Le Minh Phuong**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Hoàng The Bao**



**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS**  
(Attached file in Section VIII.1)- Short version)

Stock code: **GDW**

Company Name: **Gia Dinh Water Supply Joint Stock Company**

Closing date: **June 30, 2025**

Ordinal no.	Full name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Hoang The Bao	Chairman of the Board	1216250	12,80%	Representative of capital contribution of Saigon Water Corporation
2	Hoang Van Tro				Father (died in 1994)
3	Tran Thi Trinh				Mother (died in 1975)
4	Le Ngoc Thu				Father-in-law (died 2002)
5	Nguyen Thi Long				Mother-in-law
6	Le Thi Hop				Wife
7	Hoang Minh Trang				Daughter
8	Hoang Minh Khang				Son
9	Hoang Minh Anh				Daughter
10	La Ngoc Minh Thuan				Son-in-law
11	Hoang Thi Nguyet				Sister
12	Hoang Van Luc				Brother
13	Hoang Dac Thang				Brother (died in 1978)
14	Hoang Manh Tien				Brother
15	Hoang Manh Hung				Brother

16	Wong Fei Long				Brother
17	Hoang Thi Tuyet Hoa				Younger sister
18	Hoang Tran Canh				Younger brother (died in 2002)
19	Hoang Thanh Binh				Younger brother
20	Le Thi Phuong				Sister-in-law
21	Le Thi Lan				Sister-in-law
22	Le Thi Thanh Hoa				Sister-in-law
23	Le Thi Hoa				Sister-in-law
24	Le Ngoc Chien				Brother-in-law
25	Trung An Water Supply Joint Stock Company		1000	0,02%	Shareholders (1000 shares)
26	Saigon Water Corporation		4865000	51,21%	Capital contribution representative
27	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>1216250</b>	<b>12,80%</b>	<b>Representative of capital contribution of Saigon Water Corporation</b>
28	Tran Thi Hoang Huong				Wife
29	Nguyen Ngoc Anh Phuong				Daughter
30	Nguyen Tran Khanh Ngoc				Daughter
31	Nguyen Kim Long				Son
32	Tran Van Xang				Father-in-law
33	Nguyen Thi Loan Anh				Mother-in-law
34	Nguyen Thanh Hoai				Younger brother
35	Pham Thi Xuan Chau				Sister in law

36	Saigon Water Corporation		4865000	51,21%	Capital contribution representative
37	Bui Thanh Giang	Board Member	1216250	12,80%	Representative of capital contribution of Saigon Water Corporation
38	Bui Thanh Son (Nguyen Minh Nhat)				Father (died 2016)
39	Tran Thi Phuong (Tran Thi Soi)				Mother (died 2018)
40	Nguyen Van Tien				Father-in-law (died 2019)
41	Tran Thi Ngan				Mother-in-law
42	Nguyen Thi Huyen Trang				Wife
43	Bui Nguyen Phuong Anh				Daughter
44	Bui Nguyen Minh Anh				Daughter
45	Bui Thanh Lam				Brother
46	Dang Thi Bich Dao				Sister-in-law
47	Bui Thanh Son				Brother
48	Nguyen Thi Lien Chi				Sister-in-law
49	Bui Thi Thanh Trang				Younger sister
50	Nguyen Thi Huyen Tam				Sister-in-law
51	Nguyen Tran Thanh Binh				Brother-in-law
52	Saigon Water Corporation		4865000	51,21%	Capital representative
53	Nha Be Water Supply Joint Stock Company				
54	Nguyen Thi Bao Chau	Board Member	1216250	12,80%	Representative of capital contribution of Saigon Water Corporation
55	Nguyen Van Hoang				Father



56	Vo Thi Ngoc Diep				Mother
57	Pham Thi Em				Mother-in-law
58	Nguyen Cong Minh				Husband
59	Nguyen Minh Anh				Daughter
60	Nguyen Minh Khoi				Son
61	Nguyen Thi Thuy Linh				Younger sister
62	Nguyen Thi Ngoc Phuong				Younger sister
63	Nguyen Ngoc Hai				Younger brother
64	Tran Thi Nhung Thuy				Sister-in-law
65	Ben Thanh Water Supply Joint Stock Company		1,658,700	17.72%	Chief Accountant - Director of Financial Accounting / Representative of the Corporation's capital contribution at Ben Thanh Industrial Joint Stock Company (1.658.700 shares, accounting for 17,72% of charter capital)
66	Saigon Water Corporation		4865000	51,21%	Chief Accountant - Director of Financial Accounting of Saigon Water Corporation, representative of capital contribution
67	<b>Tran Le Phuong</b>	<b>Board Member</b>	<b>950000</b>	<b>10%</b>	<b>Representative of capital contribution of Vikki Bank Limited</b>
68	Chung Kha Nam				Father (died)
69	Tran Ngoc Muoi				Mother (died)
70	Truong Vinh Tho				Father-in-law (died)
71	Nguyen Thi Tuyet				Mother-in-law (died)
72	Truong Anh Tuan				Husband
73	Truong Trong Khang				Son

74	Truong Hoang Thinh				Son
75	Tran Huong Sanh				Older brother
76	Ta Le Kieu Xuan				Sister-in-law
77	Tran Huong Thanh				Younger brother
78	Vikki Digital Bank Limited				Deputy Director of Block
79	Ben Thanh Water Supply Joint Stock Company				Board Member
80	<b>Pham Thanh Trung</b>	<b>Board Member</b>			
81	Pham Van Tich				Father
82	Bui Thi Dao				Mother
83	Pham Thi Phuong Thao				Older sister
84	Pham Thanh Kien				Brother
85	Nguyen Le Huu				Brother-in-law
86	Tran Thi Nguyet Anh				Sister-in-law
87	Ngo Thi Da				Wife
88	Pham Minh Tri				Son
89	Pham Ngoc Minh Khue				Daughter
90	Thu Duc Water BOO Joint Stock Company				Board Member
91	REE Clean Water Company Limited				Business Development Specialist
92	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>			
93	Nguyen Xuan Loi				Father
94	Tran Thi Tuan Anh				Mother

95	Bui Kim Chung				Father-in-law
96	Le Thi Thanh Xuan				Mother-in-law
97	Bui Thi Tram				Wife
98	Nguyen Ngoc Sao Mai				Daughter
99	Nguyen Anh Minh				Son
100	Nguyen Thi Quynh Huong				Younger Sister
101	Nguyen Hong Nguyen				Brother-in-law
102	Nha Be Water Supply Joint Stock Company				Board of Directors
103	Khanh Hoa Water Supply and Drainage Joint Stock Company				Board of Directors
104	Suoi Dau Water Supply and Drainage Joint Stock Company				Board of Directors
105	Song Da Clean Water Investment Joint Stock Company				Board of Directors
106	Refrigeration Electrical Engineering Joint Stock Company				Water Project Specialist
107	Nguyen Ngoc Hung	<b>Board Member/ Director</b>	<b>1216250</b>	<b>12,80%</b>	<b>Representative of capital contribution of Saigon Water Corporation</b>
108	Dang Ngoc Ha	<b>Vice president</b>			
109	Dang Van Vien				Father (died)
110	Huynh Thi Phu				Mother
111	Dang Ngoc Phuoc				Son
112	Dang Ngoc Quynh Mai				Daughter
113	Dang Ngoc Son				Younger brother



114	Dang Thi Ngoc Dung				Younger sister
115	Dang Thi Ngoc Hanh				Younger sister
116	Gia Dinh Water Supply Joint Stock Company		1300	0,01%	Shareholders
117	Nguyen Tuan Ngoc	Vice president			
118	Nguyen Huu Phu				Father
119	Le Thi My Hanh				Mother
120	Nguyen Thi Hoai Minh				Wife
121	Nguyen Huu Gia Bao				Son
122	Nguyen Thi Quynh Diep	Chief Accountant			
123	Nguyen Xuan Luc				Father (died)
124	Tran Thi Chinh				Mother
125	Truong Ngoc Hieu				Husband
126	Truong Ngoc Bao Khanh				Daughter
127	Truong Ngoc Gia Khiem				Son
128	Truong Quang Trung				Brother-in-law
129	Truong Ngoc Hung				Brother-in-law
130	Trinh Trong Tam	Supervisor			
131	Trinh Ngoc Thu				Father
132	Nguyen Thi Nga				Mother (died)
133	Trinh Thi Ngoc				Sister
134	Trinh Thi Hong Ha				Sister
135	Trinh Trong Thanh				Brother

136	Tran Thi Thanh Ha				Wife
137	Trinh Thanh Liem				Son
138	Trinh Quang Vinh				Son
139	Trinh Huu Minh Tri				Son
<b>140</b>	<b>Tang My Phung</b>	<b>Supervisor</b>			
141	Tang Ngoc Phuong				Mother
142	Saigon Water Corporation				Financial Accounting Department Specialist
<b>143</b>	<b>Nguyen Thi Ngoc Oanh</b>	<b>Supervisor</b>	<b>22/04/2022</b>		
144	Nguyen Truong Van				Father (died)
145	Phan Thi Hoi				Mother (died)
146	Nguyen Truong Son				Brother
147	Nguyen Truong Giang				Brother
148	Nguyen Thi Kim Oanh				Sister
149	Nguyen Thi To Oanh				Sister
150	REE Clean Water Company Limited				
151	Thu Duc Water Supply Joint Stock Company				
152	Nha Be Water Supply Joint Stock Company				
153	BOO Thu Duc Water Joint Stock Company				
154	Saigon Clean Water Investment and Trading Joint Stock Company				
155	Tan Hiep Water Investment Joint Stock Company				

156	Song Da Clean Water Investment Joint Stock Company				
157	Saigon Real Estate Corporation Joint Stock Company				
<b>158</b>	<b>Pham Thi Phuong Linh</b>	<b>Supervisor</b>			
159	Pham Tan Cuong				Father
160	Nguyen Thi Lan				Mother
161	Tran Ngoc Phuong Vy				Daughter
162	Tran Ngoc Phuong Anh				Daughter
163	Tran Ngoc Quynh Anh				Daughter
164	Pham Hoang Son				Younger brother
165	Nguyen Thi Ai Lien				Sister-in-law
166	Vikki Digital Bank Limited				Deputy Head of AF Department
167	Phu Hoa Tan Water Supply Joint Stock Company				Supervisor
168	Nha Be Water Supply Joint Stock Company				Supervisor
169	Ben Thanh Water Supply Joint Stock Company				Supervisor
<b>170</b>	<b>Huynh Thi Bich Phuong</b>	<b>Head of the Board of Supervisors</b>	<b>3000</b>	<b>0,03%</b>	
171	Nguyen Chien Thang		1400	0,01%	Husband
172	Huynh Thu				Father (died)
173	Ngo Thi Nga				Mother (died)
174	Nguyen Dang Khoi				Father-in-law
175	Nguyen Thi Kim Dung				Mother in law
176	Nguyen Phuong Vy				Daughter
177	Nguyen Thao Nhi				Daughter



178	Nguyen Quang Minh				Son
179	Huynh Cong Khai				Brother
180	Nguyen Hong Thang				Brother-in-law
181	Huynh Thi Bich Phuong				Sister
182	Huynh Thi Bich Nhung				Sister
<b>183</b>	<b>Cao Thi Ngoc Mai</b>	<b>Head of Internal Audit</b>			
184	Cao Van Chi				Father (died)
185	Do Thi Manh				Mother (died)
186	Tang To Ha				Father-in-law (Died)
187	Van Kim Anh				Mother-in-law
188	Tang Thuy Hoa				Husband
189	Tang Quoc Tuan				Son
190	Tang Quoc Tien				Son
191	Cao Thi Hong Loan				Sister
192	Cao Huu Thoai				Brother
193	Tang Thuy Phuc				Brother-in-law
194	Tang Ngoc Lan				Sister-in-law
195	Tang Thuy Thanh				Brother-in-law
196	Tang Ngoc Tuyen				Sister-in-law
<b>197</b>	<b>Nguyen Le Minh Phuong</b>	<b>Secretary of the Board of Directors</b>			
198	Nguyen The Quang				Father
199	Le Thi Nghiep				Mother
200	Cao Duc Sau				Father-in-law (Died in 2001)
201	Tran Thi Chau				Mother-in-law
202	Cao Duc Minh				Husband

203	Cao Minh Quan				Son
204	Cao Minh Ngoc				Daughter
205	Nguyen Le Phuong Minh				Sister
206	Hoang Duc Tan				Brother-in-law
207	Cao Duc Thien				Brother-in-law
208	Cao Duc Nguyen				Brother-in-law
209	Nguyen Thanh Phuc	Chairman of the Board			Representative of capital contribution of Saigon Water Corporation
210	Nguyen Van Nghia				Father (died 2019)
211	Huynh Thi Nhung				Mother (died 2012)
212	Nguyen Truc Mai				Wife
213	Nguyen Phuc Tan				Son
214	Pham Mai Anh				Daughter-in-law
215	Nguyen Mai Thanh				Son
216	Nguyen Thanh Dung				Brother
217	Nguyen Thi Thanh Thuy				Sister (died 2021)
218	Nguyen Thi Thanh Nhan				Younger sister
219	Nguyen Thanh Hau		8400	0.09%	Younger brother
220	Nguyen Ngoc Hien				Younger brother
221	Nguyen Thi Ngoc Lanh				Younger sister (died in 2018)
222	Nguyen Thi Ngoc Trang				Younger sister
223	Nguyen Ngoc Binh				Younger brother
224	Nguyen Thi Ngoc An				Younger sister
225	Saigon Water Corporation				Capital contribution representative

226	Cho Lon Water Supply Joint Stock Company		1530	0,012%	Shareholders
227	Phu Hoa Tan Water Supply Joint Stock Company		9370	0,104%	Shareholders
228	Tan Hoa Water Supply Joint Stock Company		1000	0,02%	Shareholders
229	<b>Vu Phuong Thao</b>	<b>Board Member</b>	<b>1216250</b>	<b>12,80%</b>	<b>Representative of capital contribution of Saigon Water Corporation</b>
230	Ngo Thi Hanh				Mother
231	Vu Thanh Thao				Younger sister
232	Ha Thao Vy				Daughter
233	Vu Minh Tiet				Younger brother
234	Nguyen Thanh Dung				Brother-in-law
235	Le Thi Thanh Thao				Sister in law
236	Trung An Water Supply Joint Stock Company				Board of Directors
237	Saigon Water Corporation		4865000	51,21%	Capital representative
238	<b>Ho Thanh Cuong</b>	<b>Board Member</b>			<b>Representative of capital contribution of Saigon Water Corporation</b>
239	Ho Thanh Can				Father
240	Tran Thi Kim Chi				Mother
241	Duong Thi Le Thuy				Wife
242	Ho Ngoc Minh Anh				Daughter
243	Saigon Water Corporation		4865000	51,21%	Director of Investment Planning of the Corporation, representative of capital
244	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>950000</b>	<b>10%</b>	<b>Representative of capital contribution of Vikki Digital Bank Limited</b>

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245	Nguyen Thi Hong Hiep				Mother
246	Tran Hoai Thu				Older sister
247	Nguyen Thi Anh				Wife
248	Tran Quang Hung				Son
249	Tran Phuong Linh				Daughter
250	Nguyen Suong				Father-in-law
251	Duong Thi Hoang Ly				Mother-in-law
252	Vikki Digital Bank Limited				Deputy General Manager
253	Ben Thanh Water Supply Joint Stock Company				Board Member

**FOUNDER**



**Nguyen Le Minh Phuong**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Hoang The Bao**

